



Self-Discovery Reference Guide

Naviance Student

Updated: July 23, 2026

Document Owner: Documentation Services

This edition applies to Release [x.x] of the [product name] software and to all subsequent releases and modifications until otherwise indicated in new editions or updates.

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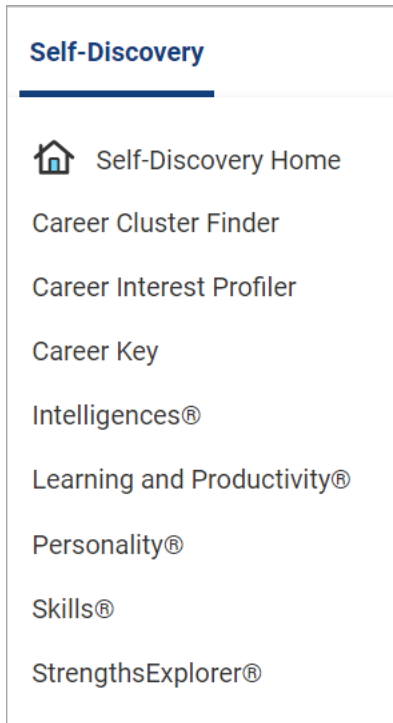
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Overview

Learn more about yourself and be introduced to best-fit careers using the Self-Discovery Section.

To access self-discovery tools in Naviance Student, select **Self-Discovery** from the main navigation bar and choose **Self-Discovery Home** or an assessment from the list.



Self-Discovery Home

From the Self-Discovery Home page, access all assessments assigned to you by your school. Depending on the assessment status, you can:

- Start an assessment.
- Continue a previously started assessment.
- View Results of a completed assessment.
- Retake all assessments except StrengthsExplorer®.

To translate all assessments except Career Key and StrengthsExplorer®, click the **globe** icon in the Naviance Student navigation menu, then select from over 75 languages.

Self Discovery

AchieveWorks Intelligences® Completed Mar 29th 2023  Your Super Powers • Naturalist • Linguistic • Logical-Mathematical Retake View Results	AchieveWorks Learning and Productivity® Last Updated Apr 13th 2023 PROGRESS 0% Discover your sensory, environmental and mindset preferences to help develop and adjust your study practices. Retake Continue	AchieveWorks Personality® Last Updated Apr 10th 2023 PROGRESS 34% AchieveWorks Personality® helps you identify your personality type by asking you to choose scenarios that best represent how you behave in real life. Retake Continue	AchieveWorks Skills® Completed Apr 10th 2023  Your Top Skill Facets • Creativity • Social-Emotional • Conscientiousness Retake View Results
Career Cluster Finder  The Career Cluster Finder helps you identify your interests and discover career clusters that contain careers that might interest you. Start Assessment	Career Interest Profiler  The Career Interest Profiler captures your interests to help identify your personality traits and suggests careers based on the U.S. Department of Labor's data. Start Assessment	Career Key  The Career Key helps you identify your traits, best match work environments and related careers by asking you questions about your interests. Start Assessment	Strengths Explorer®  Strengths Explorer® helps you identify your key strengths that you can use as you proceed on your college, career and life readiness journey. Start Assessment

Assessments Overview

AchieveWorks® Intelligences

AchieveWorks® Intelligences helps you uncover your different intelligences and explains how to use them.

The assessment takes approximately 15 minutes and includes 54 questions.

Back to AchieveWorks Intelligences® Language English

AchieveWorks Intelligences®

PROGRESS 2% Question 2/54

Tell us how much each statement is like you.

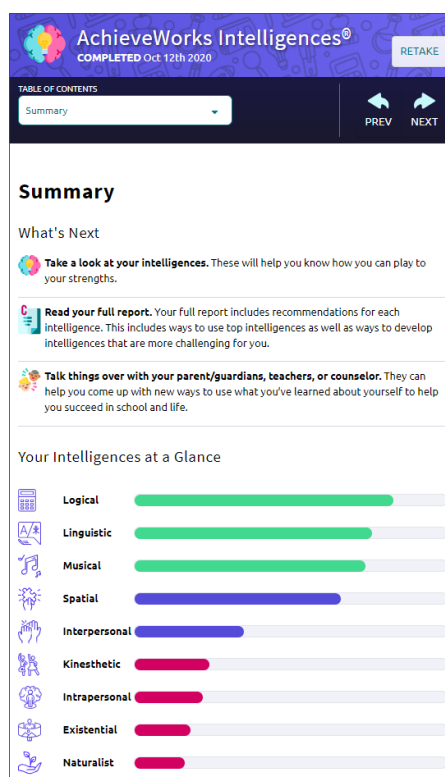
Think about your abilities, strengths, and where you seem to excel.

I can easily picture complex objects and rotate them in my mind to "view" them from different angles.

Not at All 1 2 3 4 5 6 7 Completely

PREV NEXT

In the results, discover how you deal with information, solve problems, and create things, and learn how to use your strengths in school, work, and other activities.



AchieveWorks® Learning and Productivity

AchieveWorks® Learning and Productivity helps you identify your sensory and mindset preferences so you can develop study practices that work for you. Find out how you learn the best and how you can be most productive.

The assessment takes approximately 20 minutes and includes 69 questions.

The results include tips for making studying more effective and strategies for how you can be more comfortable and successful in class.

AchieveWorks® Personality

AchieveWorks® Personality helps you identify your personality type by asking you to choose scenarios that best represent how you behave in real life.

The assessment takes approximately 15 minutes and has 36 scenarios.

Back to AchieveWorks Personality® Language English

AchieveWorks Personality®

PROGRESS 8% Question 5/36

Choose the scenario that best fits you.

Remember, don't be influenced by how you might aspire to act or what others might expect of you.

- ☐ I call up friends to see if they want to get together, and I enjoy parties, because I get to see lots of people.
- ☐ I would rather hang out with a close friend or two than socialize with a lot of people I don't know very well.

PREV NEXT

The results provide your personality type, tips to achieve success in a way that works for you, and best-fit career options.

AchieveWorks Personality®
COMPLETED Dec 2nd 2020 RETAKE

TABLE OF CONTENTS
Summary

PREV NEXT

Summary

What's Next

- Take a look at your personality.** These will help you unpack why you think and react to events and activities in certain ways.
- Read your full report.** Your full report includes recommendations for your specific personality. It also breaks down strengths and challenges unique to your personality. By understanding your personality, you can better develop your strengths and create environments that work for you.
- Talk things over with your parent/guardians, teachers, or counselor.** They can help you come up with new ways to use what you've learned about yourself to help you succeed in school and life.

Your personality type is ISFJ

Introversion		Extraversion
Sensing		Intuition
Thinking		Feeling
Judging		Perceiving

AchieveWorks® Skills

AchieveWorks® Skills helps you identify your skills and suggests ways to develop those and other skills you may need for careers.

The assessment takes approximately 20 minutes and includes 69 questions.

The screenshot shows the 'AchieveWorks Skills' assessment in progress. At the top, there is a 'Back to Self-Discovery' link. Below the header, a progress bar indicates 67% completion, with 'Question 45/69' noted. The instruction reads: 'Tell us how much each statement is like you. Think about your abilities and be honest.' The statement being evaluated is 'I think about how I am influenced by people around me.' A horizontal scale from 0 to 5 is shown, with 'Not at all' at 0 and 'Definitely' at 5. The scale has a minus sign at 0 and a plus sign at 5. The current selection is at 5, marked with a green checkmark. Navigation buttons 'PREV' and 'NEXT' are at the bottom.

The results will include your current skill profile and recommendations for you to develop your skills.

The screenshot shows the 'AchieveWorks Skills' assessment results page. At the top, it says 'COMPLETED Apr 28th 2021' and has a 'RETAKE' button. Below this is a 'TABLE OF CONTENTS' section with a dropdown menu set to 'Summary'. Navigation buttons 'PREV' and 'NEXT' are also present. The main content area is titled 'Your Skills at Glance' and lists five skills with progress bars and descriptions:

- Conscientiousness**: Focus and organization, and completing tasks in a timely, thorough manner, are the hallmarks of this skill. It also involves self-regulation, allowing one to create and follow plans and accomplish specific goals. Guided by a sense of practicality, the conscientious individual makes efficient use of resources and exhibits modesty in valuing others' contributions.
- Critical Thinking**: A knack for gathering, evaluating and understanding information is core to this skill, which is key to making rational decisions and creating solutions. Critical thinkers also require self-awareness, to recognize their biases and to be aware of their influence on people and situations.
- Social-Emotional**: This skill is founded on the ability to work with others in a positive and productive manner. That includes connecting with people in a genuine and sincere way, being considerate of their needs and tolerant of differences. It also requires self-awareness, to understand how one's actions affect other people.
- Creativity**: Driven by a desire to explore different ideas and experiences, people with this skill seek new and original ways to express themselves. They tend to be more resilient and sincere as they present their unique ideas despite judgement or social expectations.
- Leadership**: Inspiring others, managing people and projects, and building and maintaining a network of contacts are all aspects of this skill. It also includes decisiveness — and accepting any consequences that may result — along with a capacity to tolerate stress.

The AchieveWorks® assessments - Intelligences®, Learning and Productivity®, Personality®, and Skills® - can be taken in English, Spanish, Portuguese, Arabic, or Chinese. Choose your language when you begin the assessment. AchieveWorks® results are available are not available in languages other than English. Other assessments and results are only available in English.

Career Cluster Finder

In the Career Cluster Finder, select activities and school subjects that you like or dislike and personal qualities that you possess.

The assessment takes approximately 20 minutes and includes 108 questions.

The screenshot shows the 'Career Cluster Finder' interface. At the top, there's a progress bar indicating 3% completion and 'Question 4/108'. The section is titled 'Activities' with the instruction: 'Choose whether you like or dislike each activity or you think you would like or dislike doing it in the future.' Below this, a card displays an icon of a house with a blueprint and the text 'Read and follow blueprints and/or instructions.' At the bottom of the card are two buttons: 'DISLIKE' (with a sad face icon) and 'LIKE' (with a happy face icon). Navigation buttons 'PREV' and 'NEXT' are at the bottom of the screen.

In your results, you learn how well each of the 16 National Career Clusters fits your current interests and qualities.

The screenshot shows the 'Career Cluster Finder' results summary page. It indicates the assessment was 'COMPLETED Dec 2nd 2020' and has a 'RETAKE' button. A 'TABLE OF CONTENTS' dropdown menu is set to 'Summary'. The main section is titled 'Summary' and contains the following text: 'This report displays National Career Clusters that are a best fit for you based on your interests and personal qualities from when you took this assessment. National Career Clusters are a framework that organizes careers into Clusters and Pathways. These often align to academic programs and majors at schools and post-secondary institutions.' Below this is the section 'Your Top 4 Cluster Matches' with the text: 'Naviance provides your top scoring matches based on what you entered about your interests, qualities, and subjects.' There are two cluster match cards:

Cluster	Score
Transportation, Distribution and Logistics CLUSTER This Career Cluster is focused on movement of people, materials, and goods by road, pipeline, air, rail and water. Why is this a top cluster?	SCORE: 10
MATCHING ACTIVITIES	4
MATCHING QUALITIES	4
MATCHING SUBJECTS	2
FAVORITE	

Cluster	Score
Finance CLUSTER This Career Cluster is focused on services for financial and investment planning, banking, insurance, and business financial management. Why is this a top cluster?	SCORE: 9
MATCHING ACTIVITIES	5
MATCHING QUALITIES	3
MATCHING SUBJECTS	1
FAVORITE	

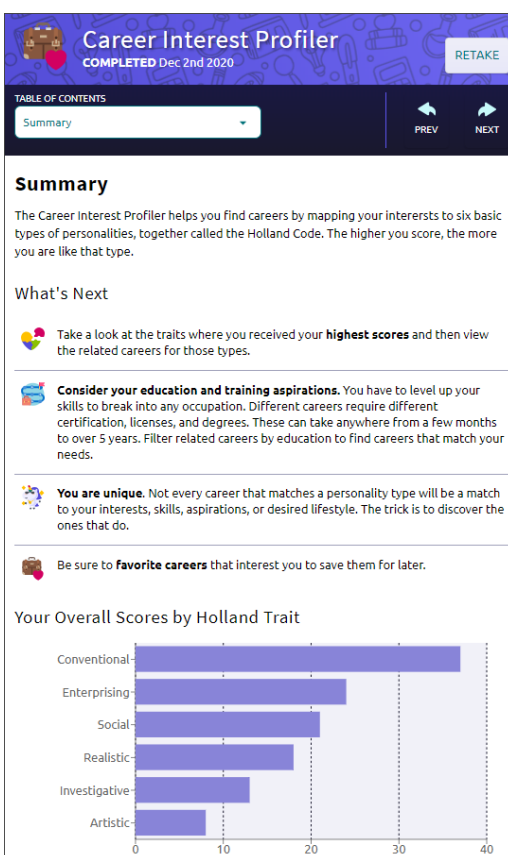
Career Interest Profiler

Career Interest Profiler captures your interests to help determine your personality traits and suggests careers based on the U.S. Department of Labor's data.

The assessment takes approximately 15 minutes and includes 60 questions about your interests.

The screenshot shows the 'Career Interest Profiler' interface. At the top, it says 'PROGRESS 11%' and 'Question 8/60'. The instruction is 'Tell us how much each statement is like you. Think about how you prefer to learn and work. Then choose the answer that best fits.' Below this is a statement: 'Take care of children at a day-care center'. There are five response options with corresponding smiley face icons: 'Strongly Disagree' (red), 'Disagree' (pink), 'Neutral' (blue), 'Agree' (green), and 'Strongly Agree' (light green). At the bottom are 'PREV' and 'NEXT' buttons.

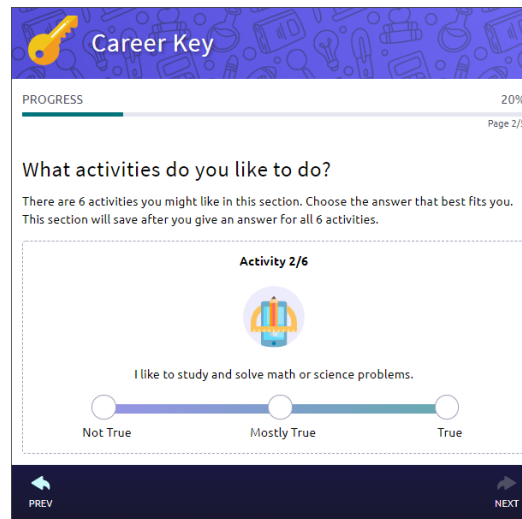
The results include your personality traits according to Holland Codes and information on how those help with career exploration and planning. The results also offer career recommendations based on your personality.



Career Key

Career Key helps you identify your traits, best match work environments, and related careers by asking questions about your interests.

The assessment takes approximately 10 minutes.



Career Key

PROGRESS 20% Page 2/5

What activities do you like to do?

There are 6 activities you might like in this section. Choose the answer that best fits you. This section will save after you give an answer for all 6 activities.

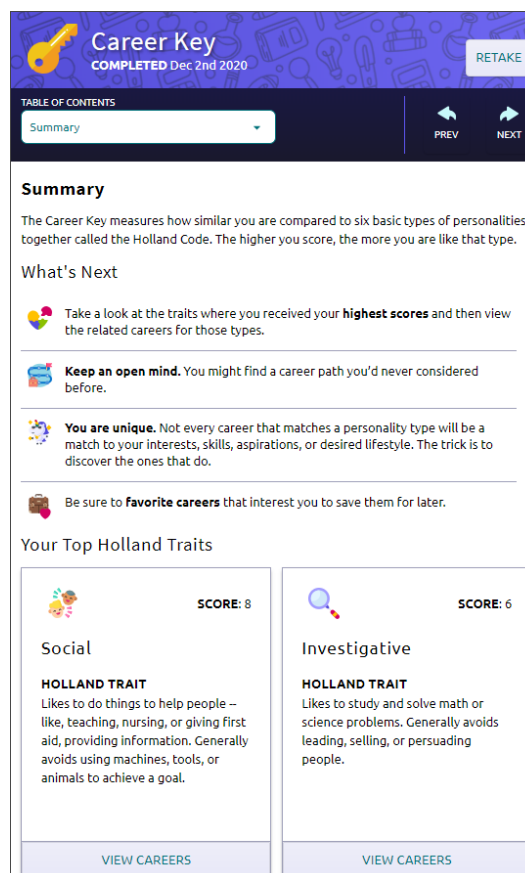
Activity 2/6

I like to study and solve math or science problems.

Not True Mostly True True

PREV NEXT

The results explain your personality traits based on Holland Codes and how those traits can help with career exploration and planning.



Career Key
COMPLETED Dec 2nd 2020 RETAKE

TABLE OF CONTENTS
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Summary

The Career Key measures how similar you are compared to six basic types of personalities, together called the Holland Code. The higher you score, the more you are like that type.

What's Next

- Take a look at the traits where you received your **highest scores** and then view the related careers for those types.
- Keep an open mind.** You might find a career path you'd never considered before.
- You are unique.** Not every career that matches a personality type will be a match to your interests, skills, aspirations, or desired lifestyle. The trick is to discover the ones that do.
- Be sure to **favorite careers** that interest you to save them for later.

Your Top Holland Traits

 SCORE: 8 Social HOLLAND TRAIT Likes to do things to help people -- like, teaching, nursing, or giving first aid, providing information. Generally avoids using machines, tools, or animals to achieve a goal. VIEW CAREERS	 SCORE: 6 Investigative HOLLAND TRAIT Likes to study and solve math or science problems. Generally avoids leading, selling, or persuading people. VIEW CAREERS
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StrengthsExplorer®

StrengthsExplorer® helps uncover your talents and reveals your potential strengths to you and the people in your world.

The assessment takes approximately 20 minutes and includes 78 questions. Neither you nor your counselor can reset StrengthsExplorer®.

The screenshot shows the StrengthsExplorer assessment interface. At the top, there's a progress bar with three steps: STEP 1 (Intro, marked with a checkmark), STEP 2 (Take Assessment, currently active), and STEP 3 (View Results). Below the progress bar, the question "Friends tell me about their problems." is displayed. There are five response options, each with a radio button: "Almost Always (or Always)", "Often", "Sometimes", "Almost Never (or Never)", and "This Question Does Not Make Sense To Me". A "Next Question" button is located at the bottom right of the response area.

StrengthsExplorer® results include detailed explanations of your top three themes, strategies for capitalizing on your success, and a list of action items so you can continue building on your strengths. The results also include a list of best-fit career sub-clusters.

The screenshot shows the StrengthsExplorer results page. At the top, there's a navigation bar with "Overview" and "Sections". Below the navigation bar, there's a circular icon with a stylized "S" and "E". The main heading is "Your Top 3 Themes", followed by the text "You are the only person with your exact talents. Nobody in the world is the same as you." Below this, there are three theme cards:

- 1. Organizer**: Scheduling, planning, and organizing your world makes life better. People count on you to get the details right and pull a plan together.
- 2. Achieving**: You have more energy and more goals than other people. You love a sense of accomplishment.
- 3. Dependability**: Trust is important to you, and you care about being seen as responsible and trustworthy. People count on you to do what you say you will do. When you make a promise, you mean to keep it.

Below the theme cards, there's a section titled "Theme Details" with the text "Here is a complete summary of your themes from StrengthExplorer®". To the left of the text is a circular icon with a stylized "S" and "E". The text explains that StrengthsExplorer will help you think about your talents - the ways in which you naturally think, feel, or behave. It also mentions that the report will help you begin to discover and talk about your greatest talents by identifying the areas, or "themes", in which they are found. The text concludes by saying that you are the only person with your exact combination of talents - even if someone has the same top themes as you. As you read through our top themes, please remember that while some of the talents described may not fit you, many of the talents described should sound very familiar - and that is what's important. To learn about your own talents, pay the most attention to the sentences that sound the most like you.